ANNUAL REPORT
2021-22

Changing lives.
One child at a time.
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Alumni Voice

Pranita Sahoo
Year of Graduation 2022
Intern QA Assessor at Unify Dots

“At Lotus Petal Foundation’s Pratishthan Learning Center I got a chance to restart my schooling along with skill training that is part of the school curriculum. It helped me acquire new skills and made me job-ready after Grade 12. I am currently working as an intern at Unify Dots. I am happy that I can now support my family.”

Kalpana Kumari
Year of Graduation 2022
Intern QA Assessor at Unify Dots

Md. Aftab Alam
Year of Graduation 2022
Telecaller Associate at Globiva

Chanchal Kumari
Year of Graduation 2022
Assistant Teacher at Little Flower School

Murshida
Year of Graduation 2021
Telecaller at CAbT Technologies

Shehnaz
Year of Graduation 2021
Customer Executive at City Mall

Rupa
Year of Graduation 2021
Telecaller at CAbT Technologies

“Various activities and clubs at Pratishthan Learning Center have helped me build confidence and learn to express myself. I have improved my language skills over the years and am proud to be working at Frankfinn Airhostess Academy as a telecaller. I want to excel in my work and progress in my career.”

Payal
Year of Graduation 2021
Telecaller at Frankfinn Airhostess Academy
## Impact & Initiatives

<table>
<thead>
<tr>
<th>Category</th>
<th>Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Strength</td>
<td>1,303</td>
</tr>
<tr>
<td>Girls Enrolled</td>
<td>883</td>
</tr>
<tr>
<td>Average Attendance</td>
<td>80%</td>
</tr>
<tr>
<td>Teacher-Student Ratio</td>
<td>1:20</td>
</tr>
<tr>
<td>Total classes held</td>
<td>30,838</td>
</tr>
<tr>
<td>Students Learning Outcomes</td>
<td>70%</td>
</tr>
<tr>
<td>PTMs</td>
<td>10</td>
</tr>
<tr>
<td>Meals Served</td>
<td>2600+ Per Day</td>
</tr>
<tr>
<td>Average Protein Intake Per Child</td>
<td>15.5 gm/day</td>
</tr>
<tr>
<td>Average kilo calorie intake per child</td>
<td>464.1 kcal/day</td>
</tr>
<tr>
<td>Number of counselling sessions</td>
<td>301</td>
</tr>
<tr>
<td>Number of active volunteers</td>
<td>250</td>
</tr>
</tbody>
</table>

### Digital live interactive classes

- 2516 Students
- 62 schools
- 7 states

*Data as on 30th September, 2022*
Vision, Mission, Core Belief

Our Vision
To nurture individuals and bring about a transformation in their lives through education.

Our Mission
To provide exemplary education, nutritious meals, healthcare facilities and skill development to the children and adults of the urban poor in India. To provide an ecosystem for people all across the world to contribute towards the cause of education with their skills, time and money.

Our Core Belief
We trust in the intrinsic goodness of people and believe that giving selflessly transforms both the giver and the receiver. At Lotus Petal Foundation, we believe that education is the single most empowering tool that changes an individual’s life. To achieve this transformation, we provide exemplary school education to the underprivileged children living in the urban slums and enable people across the globe to support the cause in ways that make them feel engaged and agents of change too. All of us passionately believe in equal opportunities.
Lotus Petal Foundation works in the areas of Education, Nutrition and Livelihood.

A child/young adult from underprivileged community becomes a part of the mainstream society with full and productive employment and sustaining it with a capacity of lifelong learning.

Lotus Petal Foundation is aligned with United Nations Sustainable Development Goals to eliminate hunger and poverty by providing access to quality education, nutrition and livelihood support. Through our well-crafted programs, focused on the underprivileged child, we can support the beneficiaries at an effective cost and attain desired outcomes within stipulated time.
Founder’s Note

Lotus Petal Foundation completed 10 years in Nov 2021. Our vision of “Transforming lives through education” has been the guidepost for our journey. It constantly serves as a reminder and guide as to why we are here. It has also directed how we have harvested opportunities, handled crises, and maintained our inspiration through every twist and turn.

We have accomplished this goal with the generosity of privileged people by implementing programs that provide the less fortunate with access to quality education, nutritious food, and livelihood opportunities.

Looking ahead, the Lotus Petal Sr. Secondary School (LPSSS) at Village Dhunela, Gurugram forms the fulcrum of our endeavour to provide integrated and holistic education opportunities to children from less privileged backgrounds. The campus which is already operational with over 600 students will eventually educate an estimated 10,000 students from the 2025-26 academic session.

This world-class setup will encompass a CBSE school, a state-of-the-art skill development center, a fast-track program for out-of-school children, and a kitchen & dining providing nutritious meals. The remote teaching infrastructure will beam live interactive lectures in remote areas of the country. The education infrastructure will be shared with nearby government schools to supplement their learning facilities.

High-quality outcomes at low cost will be the mantra of India’s largest philanthropic school.

This journey of Lotus Petal is a testimony to the goodness that dwells in all of us. I would like to express my gratitude to all the staff members, corporate donors, friends, individual donors, volunteers, and implementation partners who have made this happen. You truly are making a difference.

Our belief in our capacity as individuals, as members of a global community, is needed more than ever before.

Nothing can be an obstacle when we decide to help each other. The ever-flowing energy that comes from this is being channelled by the foundation to transform lives across the globe.

Being part of this journey in any capacity is your contribution towards making it possible.

One World. One Community.
Co-Founder's Note

A unique year as we treaded with caution in the slightly recovering world. The world has transformed for ever, in ways we may know or we may experience eventually. The transformation in the education space has enabled the leveller (Education) to go deeper, farther yet at a pace of the learner.

At Lotus Petal we continued our steadfast focus on taking each step at the right pace for the child and keeping abreast with the galloping world.

There was the challenge of online + offline = hybrid model of teaching. Both required different plans and resources and of course finances. The task of meeting these meandering milestones as the Covid waves continued to lash & recede required a new way of thinking and coping. This time the challenges were not just of providing 'items of use' but sensibilities that could calm & soothe the mind. Emotionally beaten and physically exhausted teams, challenges of raising funds and a lot of loss of life were key to the year that went by.

The Changemakers stood together with each and for each other.

Together the teachers pivoted to hybrid model of teaching & when needed classes were held in multiple shifts to accommodate the learning needs. The success of our online model evolved into a new interactive learning program that transmits quality education to Government and non profit schools pan India. The curriculum of the program is designed keeping in mind the learning levels of child that has lost two years of learning during the pandemic and has yielded improved learning levels across.

Innovation, cost sensitivity, focus on learning outcomes, creating impact in the community while continuing to be a Great Place To Work has been our North Star during the past year.

The merits that draw you to Lotus Petal have been intact (fingers crossed) - good teachers, tailor made curriculum, enhanced volunteering, balanced nutrition and safe learning spaces and an affordable fee structure. Physical and mental health of the children continues to be key in enabling an imperative focus on education. So does parent counselling and grooming.

The grade 10th & 12th (A Levels & O Levels) have seen all the students clear their exams and the both the High School & Senior School graduates are a beaming example of hope in the community. Alumni’s continue their journey of distance learning coupled with job placements.

To add more value to the academic systems, the schools have designated Principals who bring years of experience in enhancing the quality of both teaching and learning within the schools.

Our collective vision of providing dignity to our children is beginning to take shape at the new campus. The dream of seeing the site of Lotus Petal Senior Secondary School, as a real school, is a reality. With the completion of one wing, the building is cheerful with joyful sounds of students learning and growing. The yellow school buses cart the children from across Gurgaon to their new school campus. In full completion, the school will have almost 10,000 students studying and learning a vocational skill. By far the largest school for the underprivileged in India.

All this has been possible only because of the exceptional individuals who make Lotus Petal. The team who serves relentlessly, supporting & picking each other up and believing every single day that each child is special and is our centre. And the wonderful and generous donors, supporters and contributors who not only open their hearts with contributions but also extend their trust and faith in our work. To every Changemaker & Friend Of Lotus Petal, you are extraordinary. Please accept an earnest recognition of your support.
EDUCATION

“Education is the key to breaking generational poverty and rising up to a life of equal opportunities.”
Pratishthan Learning Center

Pratishthan Learning Center started in 2013 with 6 students. It is a unique fast-track education program that gets an out-of-school teenager career-ready in 5 years based on education. The students complete Grade 6 to 10 in 3 years and in the next 2 years complete Grade 12 along with a vocational skill.

Salient Features

- Five-year fast-track education program in English medium
- Jeevika vocational skilling program is embedded in the school curriculum
- Affiliated to National Institute of Open Schooling (NIOS) board
- Lockdown proof school with a hybrid learning model

Program Uniqueness

- The program follows a tailor-made curriculum especially designed for fast-track education for school dropouts from underprivileged communities.
- Focuses on mainstreaming students by organizing industry internships and corporate interactions.
- Communication skill-enhancing, personality development, language ability, soft skill training (for ease of job hiring), and etiquette development are integrated into the curriculum.
- Rigorous counselling and scientific tests are conducted by counsellors and teachers to assist students to make informed choices and join best suited vocational courses according to their skill set, that coach them beyond their academic curriculum.
- Tests conducted - Myers Briggs Type Indicator (MBTI), David’s Battery Differential Abilities (DBDA), NEO-Personality Inventory 3 and Internet Record Test.
- Psychological counselling by in-house counsellor ensures support to students in distress.

Data points for academic session 2022-23

<table>
<thead>
<tr>
<th></th>
<th>Total strength</th>
<th>Total working days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total strength</td>
<td>492</td>
<td>124</td>
</tr>
<tr>
<td>Total alumni</td>
<td>72</td>
<td>No. of classes conducted</td>
</tr>
<tr>
<td>Alumni employed</td>
<td>45</td>
<td>13,351</td>
</tr>
<tr>
<td>Alumni pursuing higher studies</td>
<td>27</td>
<td>Average attendance of students 79%</td>
</tr>
<tr>
<td>Number of boys and girls</td>
<td>287 boys &amp; 205 girls</td>
<td>Total PTMs conducted</td>
</tr>
<tr>
<td>Total skill training sessions conducted</td>
<td>2,370</td>
<td></td>
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</table>
Vidyananda School

Vidyananda is an age-appropriate, English medium feeder school for the underprivileged children in Gurugram. The feeder school started in 2013 with 20 students.

Salient Features

- Age-appropriate English medium feeder school
- Follows NCERT based curriculum
- Lockdown-proof school with hybrid learning model
- Tailor-made curriculum for the child from underprivileged community
- Attention given to the holistic growth of the child with activities like fitness, art, & theatre
- Unit tests, term exams, and periodic parent-teacher meetings keep parents engaged in their child’s education

The students from Vidyananda feeder school will be transferred to Lotus Petal Senior Secondary School in Dhunela after Grade 5.

Program Uniqueness

- Interventions are planned to bridge the nutrition gap in younger children with a special breakfast and nutritious meals. Regular health check-ups are conducted and detailed health reports are maintained to evaluate the child’s development.
- Our special educator supports children to overcome their learning delays and learning difficulties. by taking regular classes. Detailed assessment reports are maintained to evaluate the child’s gradual development.
- Psychological counselling is given to children when required to help them understand and overcome their difficulties. Detailed assessment reports are maintained to evaluate the child’s gradual development with confidentiality.

Data points for academic session 2022-23 (Nursery to Grade 1)

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
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</thead>
<tbody>
<tr>
<td>Total strength</td>
<td>309</td>
</tr>
<tr>
<td>Number of boys and girls</td>
<td>162 boys &amp; 147 girls</td>
</tr>
<tr>
<td>Total working days</td>
<td>107</td>
</tr>
<tr>
<td>No. of classes conducted</td>
<td>6,693</td>
</tr>
<tr>
<td>Average attendance of students</td>
<td>80%</td>
</tr>
<tr>
<td>Total PTMs conducted</td>
<td>3</td>
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</tbody>
</table>
Vidya Sahyog

The Vidya Sahyog program provides support to affordable private schools, remote learning centers, government schools, NGO schools and feeder schools in multiple areas like e-learning, physical classes and infrastructure support.

Trained staff sitting at our campus delivers live online lectures to schools in remote areas, and the teachers in partner schools assist in the smooth running of the online classes. Partner school teachers play an important role in the implementation and are trained on how to start & assist the online classes, take attendance and manage and share student queries. Where required, we allocate teachers for schools who can visit and take physical classes for the students.

Under Vidya Sahyog program, we also provide infrastructure support to schools that includes restoration of pre-existing infrastructure like renovation of classrooms, school kitchen, toilets, terrace waterproofing, etc. Construction of water tank and installation of blackboards, computer room, RO & water cooler. The infrastructure support is provided in partnership with corporates.

Salient Features

- Provides e-learning, physical learning and infrastructure support to affordable private schools, remote learning centers, government schools, NGO schools and feeder schools.
- Infrastructure support includes restoration of pre-existing infrastructure like renovation of classrooms, school kitchen, toilets, terrace waterproofing, etc. Construction of water tank and installation of blackboards, computer room, RO & water cooler.
- Online competitions are organised to encourage the students.
- Exams are conducted to assess the learning of the students.

Program Uniqueness

- The program follows a tailor-made curriculum basis the learning levels of the students. The curriculum is designed in consultation with the headmistress of each school.
- For smooth running of e-learning classes, partner school teachers are trained on how to start and assist the online classes, take attendance and manage and share student queries.

Data Points

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<tr>
<td>Total partner schools</td>
<td>62</td>
</tr>
<tr>
<td>Total beneficiaries</td>
<td>2,516</td>
</tr>
<tr>
<td>Number of states covered</td>
<td>5</td>
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</table>
Scholarships

Scholarships have the power to open doors of opportunity for students from low-income families, by providing financial aid to continue education as per merit.

Lotus Petal Foundation offers a variety of scholarships to students:

**Winnie Sun Scholarship**
Awarded each year to deserving female students from less privileged backgrounds towards taking up courses such as MBBS, BDS, Engineering, Nursing and Pharmacy. Scholarship supported by Concentrix. Winnie Sun Scholarship for the year 2021 awarded to 25 scholars identified from 8 states across India. 75 students have benefitted from the scholarship since its start in 2018.

**R.S. Shetty Scholarship**
Awarded each year to 1 boy and 2 girls of the Pratishthan Learning Centre who display distinction in academic performance, leadership skills, attendance, and have overcome challenging situations at home. 12 students have benefitted from the scholarship since its start in 2018.

**Sumit Dass Scholarship for All Round Excellence**
Awarded each year to 2 students from Vidyamandir School and 2 students from Pratishthan Learning Center for displaying 3 key qualities - Empathy, Social Responsibility and Innovation. 6 students have benefitted from the scholarship since its start in 2021.

**Shankara Merit Scholarship**
Annual scholarship started by Navneet Aggarwal and Mona Aggarwal in the year 2022. Awarded to 20 deserving female students from less privileged backgrounds towards taking up courses such as MBBS, BDS, Engineering, Nursing and Pharmacy.

**Jejurikar Scholarship**
Awarded each year to 35 students of Vidyamandir School for overall excellence. 45 students have benefitted from the scholarship since its start in 2020.

**Dr. Arvind Mehrotra Scholarship**
Annual Scholarship started in year 2022 by Mrs. Madhu Mehrotra in memory of her husband, Dr. Arvind Mehrotra. Awarded each year to 1 deserving student from less privileged background for pursuing MBBS.
NUTRITION

“Nourishment is the first step towards education.”
Aarogya Wellness

The Aarogya Wellness program focuses on overall physical and mental wellbeing of the students of Lotus Petal Foundation.

Salient Features

- Uses regular yoga-based fitness programs to enhance physical strength, focus, and stamina.
- Monthly health camps are conducted for students and their extended community.

Program Uniqueness

- In-house counsellors interact with students to identify their stress points and support to understand, face, and overcome emotional issues and learning delays. The students can access counselling support anytime during school hours.
- BMI and Haemoglobin levels are monitored and documented for future use.

Salient Features:

- Established in February 2021
- Online consultation facility with reputed doctors from pan India location
- A trained nurse assists the patients with doctor consultation
- Free blood sugar and blood pressure check by nurse
- Electronic medical record maintenance with unique ID for each patient
- Timely treatment and referral in case of requirement of specialized doctor
- Medicines prescribed by the doctor during online consultation can be purchased at a discount from nearby pharmacies

Data points for academic session 2022-23

<table>
<thead>
<tr>
<th>Data Point</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total career counselling sessions taken for students</td>
<td>36</td>
</tr>
<tr>
<td>Total general student counselling sessions</td>
<td>265</td>
</tr>
<tr>
<td>Total student blood tests conducted for health record</td>
<td>412</td>
</tr>
</tbody>
</table>

The TeleMedicine Center (TMC) offers E-Doctor Sewa to the underprivileged in the surrounding areas. Inaccessibility of primary healthcare facilities is one of many challenges that the underprivileged families of urban slums face. The TMC has provided online consultations to 2,762 people from the surrounding areas since its inception in 2020.
The Zero Hunger Food Bank program takes care of nutritional issues in students studying in the two school campuses run by Lotus Petal Foundation. Nutritionist approved, freshly prepared breakfast and lunch are provided to the students of Lotus Petal Foundation to meet their nutrition requirement.

The Zero Hunger Food Bank expanded in 2020 after the program scope was enhanced to provide relief food supply to daily wage earners and migrant labourers during the Covid-19 pandemic from April 2020 to March 2022.

8,44,352+ cooked meal boxes and 1,155 ration kits were distributed during this period.

The industrial kitchen at the new Lotus Petal Sr. Secondary School campus in Dhunela will have a capacity of preparing 10,000 meals per day. The dining hall in the campus will be 1000-seater hall.

Currently the meals are prepared in our FSSAI registered A+ kitchen in South City 1 campus that has a capacity of 2000 meals per day.

**Salient Features:**
- Freshly prepared breakfast & lunch provided to the students since 2014.
- FSSAI certified A+ in-house kitchen.
- Lunch is provided as per Government mid-day meal guidelines.
- New program name coined in 2020 the scope was expanded to provide relief food supply to needy families during the Covid-19 pandemic.

**Program Uniqueness:**
- Meals are prepared in consultation with the nutritionist to meet the nutritional requirements of our children.
- Only seasonal and locally sourced ingredients are used for food preparation.
- Special breakfast porridge for primary school students, which includes milk, mixed with a toddler breakfast cereal, all whipped together with Omega 3 / DHA supplement and mashed banana.
- Lunch cooked with low-spiced seasonal produce aims at serving the children 12 to 15 grams of protein each day with an adequate amount of carbohydrate.
Lotus Petal Sr. Secondary School

Situated in Village Dhunela, Gurugram, the Lotus Petal Sr. Secondary School will be up to Grade 12 and is awaiting CBSE affiliation. Currently, classes have commenced for Grade 2 to Grade 8 students on campus.

The school campus will be 2,10,000 sq. ft. with state-of-art infrastructure and the best learning facilities. It will include a skill development block, two school blocks with 81 digitally enabled classrooms, and a kitchen and dining block. It will also have a fully equipped STEAM Lab, Computer Lab, Physics Lab, Chemistry Lab, and Biology Lab for the students. The Kitchen & Dining block on the campus will have the capacity to serve 10,000 meals per day.

Currently, one building on campus is complete and operational, featuring digitally enabled classrooms, a computer lab, and a STEAM lab. Acoustic e-teaching rooms on campus are used to deliver live interactive classes to over 6000 students in schools across seven states via a digital platform. On-campus students are served freshly prepared breakfast and lunch.

Salient Features
- Age-appropriate English medium school
- Lockdown proof school with hybrid learning model
- Tailored pedagogy for the child from underprivileged community
● Full-time paid teachers
● Attention given to the holistic growth of the child with activities such as fitness, art, and theatre
● Unit tests, term exams, and periodic parent-teacher meetings keep parents engaged in their child’s education

**Program Uniqueness**

● Psychological counselling is given to children when required to help them understand and overcome their difficulties. Detailed assessment reports are maintained to evaluate the child’s gradual development with confidentiality.
● Our special educator supports children to overcome their learning delays and learning difficulties by taking regular classes.
● Initiatives like early introduction to computers and STEAM education allow students to relate theory to the practical world.
● Interventions are planned to bridge the nutrition gap in younger children with a special breakfast and 2 nutritious meals. Regular health check-ups are conducted. Detailed health reports are maintained to evaluate the child’s gradual development.
● Parent involvement, vocational and digital skills training along with gender sensitization, and environmental consciousness provide a holistic development of the students.

**Data points for academic session 2022-23 (Grade 2 to Grade 8)**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Total strength</td>
<td>592</td>
</tr>
<tr>
<td>Number of boys and girls</td>
<td>319 boys and 273 girls</td>
</tr>
<tr>
<td>Total working days</td>
<td>128</td>
</tr>
<tr>
<td>No. of classes conducted</td>
<td>10,794</td>
</tr>
<tr>
<td>Average attendance of students</td>
<td>82%</td>
</tr>
<tr>
<td>Total PTMs conducted</td>
<td>3</td>
</tr>
</tbody>
</table>

By 2026, Lotus Petal Sr. Secondary School will be able to accommodate over 10,000 students.
SKILL DEVELOPMENT AND LIVELIHOOD

“Vocational training empowers the youth for livelihood and helps put an end to widespread unemployment.”
Jeevika program provides vocational skill training to students through courses that are certified by National Skill Development Council (NSDC).

These vocational courses are offered after ascertaining relevant aptitude and personal interests of students. Rigorous counselling and scientific tests are conducted by counsellors and teachers to assist students to make informed choices and join best suited courses according to their skill set, that coach them beyond their academic curriculum.

Tests conducted - Myers Briggs Type Indicator (MBTI), David’s Battery Differential Abilities (DBDA), NEO-Personality Inventory 3 and Internet Record Test.

**Salient Features**
- 6 trades available
- All courses certified by NSDC
- Soft skills classes, interview skills and personality development

**Program Uniqueness**
- On the job training
- Industrial visits
- Assured placements
- Practical labs & innovation center for hands-on training

**Trades Offered**
- Retail
- Hospitality
- Automobile Sales & Technical
- Digital Services
- Hardware Networking
- BFSI
BlueKhoj

BlueKhoj portal was launched in 2020 to connect these out-of-job parents to job providers to ensure that students get uninterrupted education.

Salient Features:

- Hyperlocal job portal for parents of students studying in the Vidyananda School and Pratishthan Learning Center
- Portal lists all available job seekers along with their profession and experience
- Jobseekers listed under 12+ occupations like security guards, labour, tailor, mason, office helper, driver, cook, and more

Job providers can visit www.BlueKhoj.com the portal to search for a job seeker and select a suitable match. The portal lists available occupations. The program continues with the hope of assisting many more people to find livelihood.
Volunteering

Volunteering adds a 3rd dimension of learning at Lotus Petal Foundation. We value the skills the volunteers bring with them while they engage with our students and support us with our programs.

Many corporate employees and individuals volunteered and conducted physical and online workshops with our children. These workshops covered a wide range of topics from areas like education, cyber security awareness, yoga, storytelling sessions, art and craft, environmental awareness, personality development, resume building, software and operating system installation, meditation, dance, awareness on health and hygiene, and more.

Goodness Club

Formed “By the students. For the students,” the Goodness Club focuses on mobilising the students towards the cause of education. The club members are all school students who want to make a difference in their community, city, or even globally.

The Goodness Club members create awareness, raise funds, and contribute to the education of underprivileged children by focusing on three main areas – Education, Nutrition and Livelihood.
Grade 12 students of Prathishthan Learning Center visited the Fidelity International office for an industrial exposure visit. The visit included a career counselling session, a resume writing session, and interactions with all departments. The sessions were made fun and interactive through real-life experience sharing and games.

Grade 12 students of Prathishthan Learning Center visited the PwC office for an industrial exposure visit. The visit included an interactive session with the leaders of PwC where they were motivated to pursue higher studies. The students also presented a skit on Healthy food habits and lifestyle.

Students from Prathishthan Learning Center visited Shikshantar School through ‘Kalamanch’ - the third art festival at Shikshantar and participated in the school’s 20th birthday celebrations. They took part in various activities like basketball, football, origami, bottle painting, mandala art, etc.
Environmentally Sustainable Initiatives

80% Power From Solar Panels
School campus in Dhunela and Silokhera are equipped with 112 solar panels and 27 solar panels respectively. 80% of the electricity requirement in the campuses is fulfilled by these solar panels.

Zero Discharge Biological Sewage Treatment Plant
In Dhunela, greywater recycling is actively pursued and incorporated into building design. A 130 KLD sewage treatment plant has been installed on site to treat the sewage and produce sludge that can be used as horticultural manure. Tertiary treatment in STP provides treated water that is stored in an underground tank and then pumped back into the system for reuse in flushing, gardening, and other permissible uses. This will reduce the need for fresh water by more than 70%.

Water Conservation With Rain-water Harvesting
The gutter beam that runs around the perimeter of the school building’s roof in Dhunela collects rainwater and channels it neatly (via a network of drains) to the rain-water harvesting pits. Because this is a water-scarce region, all the water collected from the roof will be harvested and returned to the earth.

Tree Plantation To Reduce Ambient Temperature
To reduce the ambient temperature and create a green campus, adequate plantation is done along the boundary and at strategic locations in the campus in Dhunela. The trees that are suited to the North Indian climate, such as Ficus Benjamina, Gulmohar, and Jacaranda, are planted.
SPONSOR A MEAL

Meals can be sponsored at nominal rates to help feed the hungry in the underprivileged community, or to feed our students to celebrate any special occasion or to commemorate an event. These meals, breakfast and lunch, are prepared in the FSSAI certified in-house kitchen of Lotus Petal Foundation. Special meals can also be served as per request.

SPONSOR A CHILD

Donors who wish to contribute by sponsoring the education of a child can do so for a year or more. The donor will be given login details of the in-house learning management system and can track the progress of the child throughout the year.

CORPORATE MATCH

Many corporate benefactors subscribe to this way of giving. Employee contributions can be doubled thereby making a great increase in impact. Donors such as Apple, Google, Cisco and others have all contributed in this manner.

SCHOLARSHIPS

Start a scholarship for students and help them pursue their dreams. We assist individuals and companies to start a scholarship fund for students in India. The scholarship can be started for students of Lotus Petal Foundation as well as students from other schools and colleges.

NAMING RIGHTS

Generosity of individuals or organisational assistance can support the maintenance of certain sections of the school such as kitchen, computer lab, library, etc. which are all earmarked as ‘Naming Rights’. Donations towards upkeep are made based on naming credits as per wish of the supporter.

Write to us at connect@lotuspetalfoundation.org for more details.
Our Supporters

CALL BA
BA CALL CENTRE INDIA PRIVATE LIMITED
A Subsidiary of British Airways Plc.

Special Thanks
- YouInYou Foundation
- Mo & Minno Sambhi Foundation
- Jejurikar Scholarship
- Manohar Arora
- VolunteerYouth
- Kush Education Foundation
- Shankara Merit Scholarship

& many individuals ...
Awards & Achievements

- **Top 10 India’s Best NGOs to Work For™ 2022** by Great Place to Work® Institute.

- **India CSR Award – Top 20 Best NGOs of the Year 2022**

- **ET Leadership Excellence Award 2022** for excellence in the field of NGO and Social Entrepreneurs awarded to Kushal Raj Chakravorty, Founder & Managing Trustee of Lotus Petal Foundation.

- **Vishwakarma National Skill Excellence Award 2021 (National Silver)** for contribution to Innovative Teaching Pedagogy in Higher Education in Institution/Industry Category.

- **Mahatma Award 2021** under the Social Impact Category for judicious use of resources, expertise and the impact created through our work.
Our Team (Leadership & Changemakers)

**GOVERNING COUNCIL**

- **MANISH GUPTA**  
  Governing Council Member
- **ACHAL KHANEJA**  
  Governing Council Member
- **MADHU MEHROTRA**  
  Governing Council Member
- **KUSHAL RAJ CHAKRAVORTY**  
  Founder & Managing Trustee
- **ARGHYA SEN**  
  Trustee
- **DR. NANDITA CHAKRABORTY**  
  Trustee

**ADVISORY BOARD**

- **YOGINDER SINGH**  
  Advisory Board Member
- **SHALABH SRIVASTAVA**  
  Advisory Board Member
- **MANMOHAN LAL SARIN**  
  Advisory Board Member
- **MUJIB MUNDEWADI**  
  Advisory Board Member
- **SOUMIK BHUSAN**  
  Advisory Board Member

**LEADERSHIP TEAM**

- **Kushal Chakravorty**  
  Founder & Managing Trustee
- **Saloni Bhardwaj**  
  Co-founder and CTO
- **Rakesh Jetli**  
  VP, Projects & Operations
- **Naveen Gurg**  
  Head, Finance & Accounts
- **Tirupati Lal Banerjee**  
  VP, Human Resource
- **Ravi Gopal Danturty**  
  Director, Corporate Partnership & Fundraising
- **Shruti Saxena**  
  AVP, Donor Development
- **Rajat Pangasa**  
  Sr. Manager, Monitoring & Evaluation
- **Pradeep Bhutani**  
  Head, Technology & IT Digital Service
Changemakers
"Our partnership with the Lotus Petal Foundation has been one of learning and delivering on our commitment to engage with those in our communities who need it most. It is heartening to see that our collective efforts in the area of education and skill development for underprivileged students are delivering outcomes that will prepare them for a future full of opportunities. The passion that the Lotus Petal team brings to our partnership and to disadvantaged children in Haryana is a great example of how collaborative initiatives can bring meaningful positive change."

Jaivir Singh, Vice Chairman, PwC India Foundation

"At GTPL, we work towards attainment of growth and excellence of our business operations, while also contributing towards community development. As part of our CSR activities, we supported Lotus Petal Foundation for construction of kitchen in the new school run by them at Dhunela, Gurugram to ensure proper nutrition support for children from underprivileged communities. We compliment the Team Lotus Petal for giving platform to children for aspiring their dreams."

Anirudhsinh Jadeja, Managing Director, GTPL Hathway Limited

"It has been an amazing experience to collaborate in some meaningful projects with Lotus Petal Team. We look forward to more projects in future and continue to contribute positively to the society at large."

Sumeet Bhowmick, Human Resources, Sr. Manager, Motorparts, India, DrIV Tenneco

"Our partnership with Lotus Petal Foundation for past two years has been very transparent and satisfactory. Their focus towards making lives better for people especially children through quality education and nutrition and the progress they have been making towards achieving their goals have been amazing to witness and be inspired by. We wish them successful years ahead and we look forward to continuing this partnership towards “creating an equitable world for children” which is what we are working on at YouInYou Foundation."

Chandan Bansal, YouInYou Foundation
Financial Summary

EXPENDITURE

Total Money Raised: Rs. 207,619,116

Lotus Petal Sr. Secondary School
Rs. 8,94,46,162
48%

Vidyananda School
Rs. 2,80,85,101
15%

Pratishthan Learning Center
Rs. 2,36,83,227
13%

Vidya Sahyog
Rs. 1,68,56,009
9%

Aarogya Wellness
Rs. 1,16,47,580
6%

Zero Hunger Food Bank
Rs. 1,10,13,146
6%

Scholarship
Rs. 44,25,272
2%

Jeevika
Rs. 22,09,543
1%

Domestic Fund: 45%
Rs. 93,400,729

Foreign Fund: 55%
Rs. 114,218,386

Cost of Admin: 3.34%
Rs. 6.17 for every Rs.100 raised

99.93% of the spends were done through online digital transactions only

Statutory Auditor
B.S.R. & Associates LLP, ICAI Firm
Registration No.: 116231W/W100024
Way Forward

With your support, we can make Lotus Petal Sr. Secondary School one of India’s largest schools for underprivileged children, with 10,000 students on campus.

Currently, 600 students are being taught at Dhunela from grades 2 to 8, soon to be expanded to include up to grade 12.

The campus, which will be built on an area of 2,10,000 square feet with state-of-art infrastructure, will include a skill development block, a school block with digitally enabled classrooms, and a kitchen and dining block. Students will also have access to a fully equipped STEAM Lab, Computer Lab, Physics Lab, Chemistry Lab, and Biology Lab. There are sustainability measures in place such as 80% solar power, zero water discharge, and green building.

Tailored pedagogy for underserved students, 100% full-time paid teachers, parent involvement, nutrition, counselling, vocational and digital skills training, arts, theatre, fitness, gender sensitization, and environmental consciousness all contribute to students’ holistic development, allowing them to enter mainstream society with education-based livelihoods.

10 years of this quality teaching expertise combined with this state-of-art education campus will transform the lives of thousands of children and their families. It will also be a hub to take quality pedagogy to remote areas of India using the digital platform.

We would like to thank all our partners for their ongoing assistance. Together, we can transform the lives of thousands of children and their families by equipping them for a lifelong journey of upward social mobility in mainstream society.

Changing lives. One child at a time.
## Angel Supporters

<table>
<thead>
<tr>
<th>Individuals</th>
<th>Corporates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Pankaj Verma</td>
<td>PNB Housing Finance Private Limited</td>
</tr>
<tr>
<td>Mo &amp; Minno Sambhi Foundation</td>
<td>Fidelity International</td>
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<tr>
<td>Mr. Ashoke Sharma</td>
<td>Concentrix</td>
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<td>Mr. Rondil Gosine</td>
<td>ASED</td>
</tr>
<tr>
<td>Mr. Sandeep Walia</td>
<td>GTPL Hathway Ltd</td>
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<tr>
<td>Mr. Ajit Nema</td>
<td>Cargill</td>
</tr>
<tr>
<td>Mr. Jaydeep Barman</td>
<td>Pricewaterhouse Coopers, (PwC) India Foundation</td>
</tr>
<tr>
<td>Shri. Anil Kr. Mittal</td>
<td>Unify Dots</td>
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<tr>
<td>Mr. Navneet Chugh</td>
<td>Deloitte</td>
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<tr>
<td>Mr. Mac Sarin</td>
<td>Synopsys India Private Limited</td>
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<td>Sapanas CarpetMats</td>
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<td>NCR Corporation India Private Limited</td>
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</tbody>
</table>
We seek your financial support to complete the development of ‘Lotus Petal Sr. Secondary School’, which could be the largest school for underprivileged children in India. Help us build a running corpus to ensure that our children stay in school, receive the best education and get the nutrition they need for a healthy and promising future. Join our founding board by contributing towards the cause.

<table>
<thead>
<tr>
<th>Designation</th>
<th>Corpus Funding (INR)</th>
<th>No. of Positions</th>
<th>Offerings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Patron</td>
<td>25 Cr</td>
<td>1</td>
<td>Dedicated spaces named after - such as Main School Building, Auditorium, Sports facilities etc.</td>
</tr>
<tr>
<td>Patron(s)</td>
<td>10 Cr</td>
<td>3</td>
<td>Dedicated wall in the main area of the school (library, auditorium etc.)</td>
</tr>
<tr>
<td>Honorary Trustee(s)</td>
<td>5 Cr</td>
<td>4</td>
<td>Scholarships in the school</td>
</tr>
<tr>
<td>Key Philanthropists</td>
<td>2 Cr</td>
<td>5</td>
<td>Naming of particular labs</td>
</tr>
<tr>
<td>Champions of Change</td>
<td>1 Cr</td>
<td>10</td>
<td>Wall of Honour (i.e. Common wall in the school mention) + website fame</td>
</tr>
</tbody>
</table>
Changing lives. One child at a time.

LOTUS PETAL CHARITABLE FOUNDATION
Gali No. 5, Village Silokhera, Plot No.3, South City-1 Market, Beside Unitech House, Gurugram-122002, Haryana (India)
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Mail: connect@lotuspetalfoundation.org
Web: www.lotuspetalfoundation.org

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